

Exhibit 9

Part 5 of 5

Appendix J

Remarriage rates:	1971 Railroad Retirement Board rates
Net investment return:	7.25%
Administration expenses:	Actual for prior year
Valuation date:	First day of plan year
Actuarial value of assets:	Onetime write-up to market value as of March 31, 1993 followed by restart of the present procedure thereafter.
Funding method:	Unit credit cost method, except retrospective term cost based on actual experience during the prior year for Line-of-Duty disability benefits.
Amortization period:	20 years beginning April 1, 1993; 19 years as of April 1, 1994, etc. In years when there is a zero or negative unfunded actuarial accrued liability, the amount which is expected to produce a zero unfunded actuarial accrued liability at the end of the plan year.

APPENDIX K

EXTENSION CHART

Salary Cap as Percentage of DGR

	02	03	04	05	06	07
<i>If notice given (1)</i>	64	64.25	64.75	65	65	U
<i>If no notice given</i>	64	64.25	64.75	65.5	64.5	U

U = Uncapped

**Extension Agreement 1/8/02*

(1) Notice may be given by either party.

Appendix L

APPENDIX L

OFF-SEASON WORKOUT RULES

The Collective Bargaining Agreement with the NFLPA provides that, except for certain specified mini-camps, any off-season workout programs or classroom instruction shall be *strictly* voluntary. No Club official shall indicate to a player that the Club's off-season workout program or classroom instruction is not voluntary (or that a player's failure to participate in a workout program or classroom instruction will result in the player's failure to make the Club). Off-season programs may take place for *fourteen* weeks between the end of the previous season and ten days prior to the start of veteran training camp. The CBA limits such workouts to four days per week; *such workout programs are not permitted on weekends*. Included in the *fourteen* weeks may be no more than fourteen days of organized team practice activity. This does not preclude any player from working out on his own on other days, including weekends. Contact work (e.g., "live" blocking, tackling, pass rushing, bump-and-run), is expressly prohibited in all off-season workouts.

Voluntary off-season workout programs are intended to provide training, teaching and physical conditioning for players. The intensity and tempo of drills should be at a level conducive to learning, with player safety as the highest priority, and not at a level where one player is in a physical contest with another player.

Teams are to provide their players and the Management Council the *schedule* for the program, including designation of any days on which organized team practice activity will take place, *pursuant to the rules set forth in Article XXXV of the CBA*, and any changes to the *schedule for the program*.

The following rules shall also apply to the fourteen days of organized team practice activity:

- No pads except protective knee or elbow pads. Helmets are permitted.
- No live contact; no live contact drills between offensive and defensive linemen.
- 7-on-7, 9-on-9 and 11-on-11 drills will be permitted, providing no live contact takes place.
- The NFL will monitor all Clubs during the off-season to ensure player safety and adherence to live contact guidelines.
- Maximum six hours per day, with a maximum two hours on field, for any player.

* Extension Agreement 1/8/02

APPENDIX M**PSL EXAMPLES**

Without limitation on any other example, the following are examples of the operation of the rules in Article XXIV (Guaranteed League-wide Salary, Salary Cap & Minimum Team Salary), Section 1(a), concerning Personal Seat Licenses (PSLs):

1. Subsection (x)(1) — Maximum Annual Allocation Amount

Year 1 (1996) PSL revenues received = \$ 45 million
 Remaining life of PSL = 16 years
 WSJ Treasury Note rate at 2/1/96 - 8%
 Factor-Future Value of 8% annuity 15 years (maximum)
 = 27.152 (annual compounding)
 Future Value of \$3 million/year for 15 years
 = \$3 million x 27.152 = \$81.456 million
 Interest Amount = \$81.456 million - \$45 million
 = \$36.456 million

Year 1 Annual Interest Allocation
 = \$36.456 million/15 years = \$2.43 million/year

Year 1 PSL Allocation Amount
 = PSL Amount = \$45 million/15 years = \$3.00 million
 + Allocated Interest = \$2.43 million
 Total Year 1 Allocation = \$5.43 million

1996 PSL Maximum Annual Allocation Amount = \$5.43 million

Appendix M

Year 2 (1997) PSL revenues received = \$ 30 million
 Remaining life of PSL = 15 years
 WSJ Treasury Note rate at 2/1/97 - 7%
 Factor-Future Value of 7% annuity 15 years = 25.129
 (annual compounding)
 Future Value of \$2 million/year for 15 years
 = \$2m x 25.129 = \$50.258 million
 Interest Amount = \$50.258 million - \$30 million
 = \$20.258 million

Year 2 Annual Interest Allocation
 = \$20.258 million/15 years = \$1.35 million/year

Year 2 PSL Allocation Amount
 = PSL Amount=\$30 million/15 years = \$2.00 million
 + Allocation Interest = \$1.35 million
 Total Year 2 Allocation = \$3.35 million

PSL Maximum Annual Allocation Amount
 Year 1 PSL Allocation Amount = \$5.43 million
 Year 2 PSL Allocation Amount = \$3.35 million
 1997 PSL Maximum Annual Allocation Amount = \$8.78 million

Year 3 (1998) PSL revenues received = \$ 7 million
 Remaining life of PSL = 14 years
 WSJ Treasury Note rate at 2/1/98 - 7.5%
 Factor-Future Value of 7.5% annuity 14 years = 23.366
 Future Value of \$.5 million/year for 14 years
 = \$.5m x 23.366 = \$11.683 million
 Interest Amount = \$11.683 million - \$7 million
 = \$ 4.683 million

Year 3 Annual Interest Allocation
 = \$4.683 million/14 years = \$.335 million/year

Year 3 PSL Allocation Amount
 = PSL Amount = \$7 million/14 years = \$.500 million
 + Allocated Interest = \$.335 million
 Total Year 3 Allocation = \$.835 million

PSL Maximum Annual Allocation Amount
 Year 1 PSL Allocation Amount = \$5.430 million
 Year 2 PSL Allocation Amount = \$3.350 million
 Year 3 PSL Allocation Amount = \$.835 million
 1998 PSL Maximum Annual Allocation Amount = \$9.615 million

2. Subsection (x)(2) — PSL Revenues Used For Stadium Construction Or Renovation

Assume the Team sells PSLs on the following terms:

- Gross PSL revenues received in 1996 = \$45 million
- Income taxes paid on PSL revenues in 1996 = \$12 million
- Legal and marketing costs incurred relating to PSL revenues = \$6 million
- Stadium renovation costs = \$56 million

The PSL revenues included in DGR, subject to the rules in Subsections (x)(3) through (x)(7), would be \$45 million.

Assume that only the net PSL revenues of \$27 million were used in the renovation project (\$45m - (\$12m + 6m)) and the total stadium renovation costs were \$30 million.

The PSL revenues excluded from DGR in this example would be limited to \$27 million, subject to the rules in Subsections (x)(3) through (x)(7). The PSL Maximum Annual Allocation Amount, however, would be calculated based upon the gross revenues of \$45 million.

Appendix M

3. Subsection (x)(2) — Maximum Exclusion Of PSL Revenues Each League Year

For purposes of this subsection, Excluded DGR spillover shall be calculated as follows for each Team:

- Assume that the new stadium's first full year of operation is 1998.
- Assume that the Team's Excluded DGR data is as follows:

	<u>1997</u>	<u>1998</u>
Excluded DGR	\$5 million	\$15 million

If the League, as a whole, is in a spillover situation in 1998, then the increase in DGR due to spillover would be \$10 million (\$15 million - \$5 million).

If the League is not in a spillover situation in 1998, the increase in DGR due to spillover would be zero.

4. Subsection (x)(3) — PSL Difference Credited To DGR

a. Assume that the new stadium is placed in service in June 1998.

1998 increase in DGR directly related to new stadium:

• Increase in gate receipts	\$6 million
• Increase in DGR spill-over	<u>\$2 million</u>
Total DGR increase	\$8 million

Cumulative PSL Difference:

<u>Year</u>	<u>PSL Maximum Annual Allocation Amount</u>	<u>First Year DGR Increase</u>	<u>PSL Difference</u>
1996	\$5.430 million	\$8 million (assumed)	0
1997	\$8.780 million	\$8 million (assumed)	\$.780 million
1998	\$9.615 million	\$8 million	<u>\$1.615 million</u>
Cumulative PSL Difference			\$2.395 million

For purposes of computing the PSL Difference, we assume that the increase in DGR was the same for 1996 and 1997 (years prior to the first full year the new stadium was placed into service) as it is in the first full year in the new stadium was placed into service (\$8 million).

\$2.395 million would be credited into DGR in the 1999 League Year.

b. Assume that the new stadium is placed in service in June 1998.

1998 increase in DGR directly related to new stadium:

- Increase in gate receipts \$ 9 million
- Increase in DGR spill over \$16 million
- Total DGR increase \$25 million

Cumulative PSL Difference:

<u>Year</u>	<u>PSL Maximum Annual Allocation Amount</u>	<u>First Year DGR Increase</u>	<u>PSL Difference</u>
1996	\$5.430 million	\$25 million (assumed)	0
1997	\$8.780 million	\$25 million (assumed)	0
1998	\$9.615 million	\$25 million	<u>0</u>
Cumulative PSL Difference			0

Since the increase in DGR in the first full year is greater than the PSL Maximum Annual Allocation Amount for each prior year in which such Allocation Amount was used, then there is no PSL Difference in any prior year.

No amount would be credited into DGR in the 1999 League Year.

5. Subsection (x)(5) Carryover PSL Credit

Assume the following:

- New Stadium is placed in service in June 1998.
- 1999 - 2002 Maximum Annual Allocation Amount is \$9.615 million.
- Increases in DGR directly related to New Stadium are as follows:

1999	\$ 8 million
2000	\$ 9 million
2001	\$14 million

The Carryover PSL credits are calculated as follows:

1999	$\$9.615\text{m} - \$8\text{m} = \$1.615\text{m}$
2000	$\$9.615\text{m} - \$9\text{m} = \$.615\text{m}$
2001	(No carryover PSL credits)

Under this scenario, year 2001 has a PSL Excess of \$4.385 million (\$14m-\$9.615m). The Carryover PSL credits of \$2.230 million from 1999 and 2000 (\$1.615m + \$.615m) can be deducted in full from DGR in League Year 2001. There would be no remaining Carryover PSL credits to deduct from DGR in future League years.

Appendix M

6. Subsection (x)(6) Reduction In Premium Seat And Luxury Box Expenses

Assume that \$80 million in PSL revenues are used to fund the New Stadium which has a total construction cost of \$200 million. If the annual expenses relating to luxury boxes and premium seats are \$5 million, the reduction in such expenses would be \$2 million, computed as follows: \$5 million x (\$80 million/\$200 million) = \$2 million.

7. PSL Revenues Not Benefitting The Team Or Any Team Affiliate Except Through A New Or Improved Stadium

In any case where:

- (i) PSLs are sold by a Team or by a third party (such as a stadium corporation, a nonprofit private sector entity, or a governmental entity) pursuant to Team authorization; and
- (ii) all net proceeds of such PSL sale are used to build a new stadium or construct improvements to an existing stadium in which the Team will play upon completion, or is then playing and will continue to play (net proceeds are all gross proceeds net of (a) taxes and (b) expenses (e.g., legal costs, marketing expenses, or securities registration fees) if such taxes and expenses are directly incurred as the result of the PSL sale, and do not benefit the Team or any of its affiliates, either directly or indirectly, other than through the stadium construction or improvements paid by the PSL revenues); and
- (iii) such new or improved stadium is owned by a party not affiliated with the Team, such as a governmental entity or a private sector for-profit or nonprofit entity; and
- (iv) the Team (and all Team affiliates) have only a leasehold interest, and no reversionary interest in the stadium (that is, if the Team or any Team affiliate wishes to acquire any title to the stadium, it must do so in a separately negotiated arms'-length transaction); and
- (v) neither the Team nor any of its affiliates receives any payments, long-term loans, forgiveness of indebtedness, or other consideration from the Stadium landlord or any of its affiliates, other than payments that are due to the Team pursuant to its lease as consideration for its performance of its obligations under the lease, or are reimbursements for expenses incurred by the Team solely in performing its obligations under the lease;

then, because the Team and its affiliates do not receive any net benefit arising out of the sale of PSLs other than through the stadium construction or improvements paid by the PSL revenues (all PSL revenues being spent on third-party costs and charges directly incurred as a result of the PSL sale, or on stadium construction or improvements), none of the proceeds received from the sale of the PSLs would be included in DGR or Excluded DGR. Each of Example Nos. 1 through 6 above assumes that, for one or more reasons, the example does not qualify for the foregoing treatment.

Nothing in the foregoing shall provide any basis to argue that any amounts other than the PSL proceeds, including but not limited to any expense payments, may be treated as DGR, Excluded DGR, or non-DGR under this Agreement. Moreover, the Special Master or the Court would have the authority to examine any transaction involving the Club or any of its affiliates and the Stadium landlord or any of its affiliates, to determine if such transaction transfers, in whole or in part, some or all of the economic benefit of any PSL revenues to the Club or any of its affiliates, and any such transferred economic benefits shall be treated as DGR or Excluded DGR, as appropriate.

NOTE: Premium seat revenues (non-shared amounts) discussed in Subsections (xi)(1) through (xi)(6) call for calculations quite similar to those discussed in Example Nos. 1 through 6 above in calculating "Premium Seat Differences," "Carryover Premium Seat Credits," "Premium Seat Excesses," and "Reductions in Expenses Related to Premium Seats and Luxury Boxes."

**Extension Agreement 1/8/02*

Appendix N

APPENDIX N

**WRITTEN WARNING
GOOD FAITH EFFORT**

[date]

Dear [player]:

The Club hereby provides you with written notice that you are failing to exhibit the level of good faith effort which can be reasonably expected from players on this Club. If you do not demonstrate the good faith effort which can be reasonably expected from players on this Club, you will not be entitled to Termination Pay under Article XXIII of the Collective Bargaining Agreement if you are terminated before the end of this season.

[Club Official]

[Club name]

APPENDIX O
CALCULATION EXAMPLE

If 2005 Salary Cap: \$81.7 million

If 2006 Projected DGR, after DGR adjustments (including the shift of \$342 million in television rights fees, plus interest, to 2006), equals \$140 million per club:

65% = \$91 million

70% = \$98 million

less assumed Projected Benefits/salary cap deductions of \$19 million per club:

65% cap = \$72 million

70% max = \$79 million

then, pursuant to Article XXIV, § 4(b)(i), the Salary Cap for 2006 is \$79 million

**Extension Agreement 1/8/02*

INDEX

0 – 9

25% Rule, 53, 134-135

30% Rule, 54, 134-135

70% Rule, 96

A

Acceleration, 72, 102-103, 180; *see also Signing Bonus.*

Access to Personnel and Medical Records, 193

Accrued Season, 6, 11, 47-48, 57-58, 59, 67, 73-74, 98, 151, 163, 166, 177, 222

definition, 5

franchise player, 70-72

restricted free agent, 60-62

Active

List, 5, 46, 48, 53, 55, 57, 76, 85, 88, 98-99, 162, 165-167, 175, 177, 179, 186, 188-189

Player, 13, 165, 211, 236, 255

Active/Inactive List, 46, 48, 53, 55, 88, 99, 166-167, 175, 179

Actual DGR, *see DGR.*

Additional Compensation, 176-177, 178, 180-182, 233, 242;

see also Bonus; Incentives.

Advisory Committee, *see Committee.*

Agent Certification, *see NFLPA.*

Agent Regulation, *see NFLPA.*

Agreement

definition, 4

effective date, 224

expiration date, 224

governing, 9

ratification, 225

scope of, 10

settlement, 4, 9, 11, 12, 39-40, 43, 68, 76, 82, 88, 100, 102, 105, 136, 137, 152, 160, 212, 223, 225, 238

termination of, 46, 146, 156, 209-210, 223, 224-225

termination prior to expiration date, 224

undisclosed, between player and club,

Alcohol Abuse, *see Players' Right to Medical Care and Treatment.*

Answer

injury grievance, 27; *see also Injury Grievance.*

non-injury grievance, 22; *see also Non-Injury Grievance.*

Index

- Anti-Collusion, 69, 146-147, 151-156, 157-158, 224-225, 238
 - burden of proof, 152-153
 - computation of damages, 154
 - costs, 155
 - disclosures, League, 152
 - discretion, 152
 - effect on computations, 155
 - enforcement of provisions, 152
 - other Club conduct, 151-152
 - payment of damages, 155
 - player election, violation proven, 154-155
 - prior conference, before filing claim, 156
 - prohibited conduct, 151
 - reimbursement, 155
 - remedies, 153-154
 - summary judgment, 153
 - termination of Agreement, 156
 - time limits, 156
- Appeal, 17, 22-23, 29, 151, 153, 224-225
 - value of NFL Films and Properties revenues, for DGR purposes, 87, 92
 - Commissioner discipline, 33-34
 - injury grievance, 29
 - NFL player contract, disapproval of, 43-44
 - non-injury grievance, 22-23
- Appendix
 - A, check off authorization for National Football League Players Association deductions, 228-229
 - B, injury protection, early waiver, 35-36, 230
 - C, NFL player contract, 40, 45, 231-239
 - D, first refusal offer sheet, 64, 240
 - E, first refusal exercise notice, 64, 241
 - F, waiver of free agent rights, 68, 242
 - G, notice of termination, 83-84, 243
 - H, accountants' review procedures, 138, 244-249
 - I, standard minimum preseason physical examination, 252-253
 - J, actuarial assumptions and actuarial cost method, 199, 255-256
 - K, extension chart, 257
 - L, off-season workout rules, 168-171, 258
 - M, PSL examples, 259-264
 - N, written warning good faith effort, 85, 266
 - O, calculation example, 267
- Appointment of Special Master, *see Special Master*.

Index

Arbitration, 10, 11, 13, 23, 26, 29, 31, 67, 149, 170, 176, 196, 217, 235, 237
 expedited hearing, 176, 197, 215
 Arbitration Panel
 injury grievance, 29
 non-injury grievance, 23
 Arbitrator,
 Benefit, 196-197, 214-215
 Chairman, 29-30
 decision, 14, 23, 25-26, 30-31, 37-38, 67
 decision in committees, 37
 extreme personal hardship, 47, 57, 59, 63, 79
 Impartial, 4, 11, 22, 47, 57, 59, 63, 67, 74-75, 77, 78, 79, 94, 100, 106, 131, 133, 149-150, 176, 177
 Injury, 27-32
 injury grievance procedure, 235
 Non-Injury, 22-26
 non-injury grievance procedure, 26
 notice, 22-24, 214
 Senior, 23, 29
 Assigned Via Waivers, *see Waiver System*.
 Assignee Club, *see Awarding Club*.
 Assignor Club, *see Waiving Club*.
 Awarding Club, *see Waiver System*.

B

Benefits, 6-7, 9, 88, 93-97, 137-139, 141, 162, 165, 194-197, 199-201, 205, 207-210, 213-217, 224, 233, 235-236, 244, 247, 256, 265
 definition, 6-7, 93
 guaranteed benefits, workers compensation, 217-218, 234-235
 injury protection, 35-36, 93, 195, 230
 minimum salary, 94, 178-182, 196
 player benefit, 6, 93, 141, 155, 179, 194-198, 209
 projected, 7, 141
 retention of, 216
 Benefit Arbitrator, 214-215
 authority, 214
 compensation, 214
 role, 214-215
 selection, 214
 Benefit Credits, 199
 Bert Bell Plan, 186, 201; *see also Bert Bell/Pete Rozelle NFL Player Retirement Plan; Merged Plan; Pete Rozelle NFL Player Retirement Plan; Retirement Plans*.
 Bert Bell/Pete Rozelle NFL Player Retirement Plan, *see Merged Plan*.

Binding Effect, Agreement on Parties, 220

Bonus

- completion, 104-105, 122
- contract modification, 103
- credit, for signing bonuses refunded, 105
- expansion, 99
- extension, 102, 136
- incentive, 82, 106, 122-128, 136, 176
- option years, 103
- performance, 6, 45, 59, 71, 78, 106, 125-126, 233
- relocation, 105, 162
- reporting, 5-6, 59, 71, 82, 101, 103-104, 106, 121, 176
- roster, 40, 65, 101, 103-104, 109, 128, 240
- salary, 15
- signing, 54, 59, 65, 72, 81-82, 97, 100-105, 131, 134-136, 180, 240, 247
- team performance, 106, 123-126, 129, 133
- weight, 106
- workout, 104, 181

Buyout Clauses, *see* *Signing Bonus*.

C

Calculations , 51-53, 86-141, 175, 177, 179, 183, 205, 240, 261-265, 267

- anti-collusion damages, 154-155
- credited season, for minimum salary, 175
- DGR, 86-94
- entering player pool, 51-53
- EDGR, 86-94
- minimum salary benefit, 179
- performance-based pool payment, 183
- team salary, 98

Canadian Football League (CFL), *see* *CFL Rule*.

Canton Hall of Fame Game, 164, 173

Capped Year, 6-7, 51, 59, 60, 64, 96-97, 100-101, 104, 105, 126, 128, 130, 134, 138

definition, 6-7; *see also* Final Capped Year; Salary Cap.

Career-ending Injury, *see* *Injury*.

Career Planning Program, 15, 220; *see also* *Tuition Assistance Program*.

Carryover PSL Credit, *see* *PSL*.

CBA, 1, 11, 15, 42, 43, 44, 53, 55, 68, 76, 77, 82, 103, 104, 105, 132, 223, 245

expiration, 223

Certification 144, 146, 208

agent, 15, 17-18

Index

- contract, by club, player and agent, 157-159
- end of League Year, 157-158
- failure to execute and submit, 157
- false, 146, 158-159
- CFL Rule, 163
- Check-Off Authorization, NFLPA Dues, *see Union Security*.
- Chemical Dependency Program, *see Union Security; see also Players' Right to Medical Care and Treatment*.
- Circumvention, Salary Cap and DGR, 131, 142, 144
- Claiming Club, *see Waiver System*.
- Class Counsel, 54, 56, 87, 134, 151, 194, 225, 250, 251
 - definition, 4
- Club 5
 - definition, 4
 - discretion, 152
 - expansion, 140, 162
 - See Team; Member*.
- Club Affiliate, 4
 - definition, 4
- Club Discipline, 20-21, 25
 - deduction, 21
 - disputes, 21
 - maximum discipline, fines, 20
 - published fines list, 21
 - uniformity, 21
- Club Physician, *see Physician*.
- Collective Bargaining Agreement, *see CBA*.
- College Draft, 3, 11, 40, 46-50, 51-53, 67, 151, 154, 162, 224
 - annual, 46
 - assignment of draft rights, 48
 - compensatory draft selections, 46, 49, 51, 78
 - definition, 5
 - drafted rookie, 5, 46, 47, 48, 52, 53, 55, 153, 154
 - initial, 47
 - next annual, 47
 - no subsequent, 49
 - notice of player signing, 49
 - number of choices, 46
 - other professional teams, 47
 - required tender, drafted rookie, 46
 - returning to college, drafted rookie, 48
 - signing, drafted rookie, 46-47
 - subsequent, 48-49
 - supplemental, 53
 - time of draft, 46

- undrafted rookies, 6, 49, 51, 55, 99, 151
- workouts, draft eligible players, 49-50
- see also* *Compensatory Draft; Draft Choice Compensation; Draft Rights; Rookie.*
- College Players Returning to College, *see* *College Draft.*
- Collusion, *see* *Anti-Collusion.*
- Commissioner, 100, 101, 151, 159, 192, 220, 236
 - approval of contracts, 142-143, 157
 - committees' recommendations to, 37
 - definition, 4
 - disapproval, 43, 142
 - finances, 33
 - see also* *Commissioner Discipline.*
 - Commissioner Discipline, 21, 33-34
 - finances, 144, 170-171, 234, 236
 - hearing costs, 34
 - league discipline, 33
 - one penalty, 34
 - representation, during hearing, 33-34
 - supercedes team discipline, 21
 - time limits, 33
 - see also* *Commissioner.*
- Committees, 25, 37-38
 - advisory, 192
 - and the Commissioner, 37
 - competition, 38
 - grievance settlement, 26
 - joint , player safety and welfare, 37-38, 217
 - player/club operations (operations), 38, 168
- Compensation, 4, 5, 7, 37, 43, 44, 48, 49, 57, 82, 83, 94, 132, 143, 144, 147, 149, 163-164, 176, 177, 178, 180-182, 188, 190, 206, 214, 217-218, 219, 233, 236, 240, 242
 - additional, 176, 178, 180-182, 233, 242
 - deduction, 219
 - deferred, 43, 65, 176, 206, 240
 - draft choice, 5, 6, 48-49, 57, 59-60, 62-65, 69, 70-71, 73, 74, 79, 83, 166
 - guaranteed, 177, 180
 - non-guaranteed, 180
 - other, 83, 176
 - players, 245
 - post season, 188-189
 - Pro-Bowl, 190
 - Special Master, 147
 - see also* *Bonus; Incentive; Salary.*

Index

- Compensatory
 - damages, 154-155
 - picks, additional, 162
- Compensatory Draft, 11
 - selection, 5, 46, 49, 51-52, 78
 - see also College Draft.*
- Competition Committee, *see Committees.*
- Completion Bonus, *see Bonus.*
- Computation of Anti-Collusion Damages, *see Anti-Collusion; see also Calculations.*
- Computation of a Team's Salary, *see Team Salary; see also Calculations.*
- Conduct, 11, 13, 17, 20, 33, 34, 39
 - other club, 151
 - prohibited, 49, 151
- Conformity in NFL Player Contract, 40
- Consideration Between Clubs, 66
- Consultation and Information Sharing, 151, 157, 160-161
- consultation and communication, 161
- copies, 161
 - meetings, 161
 - neutral verifier, player contracts offers, 160-161, 238
 - notice of invalid contract, 160
 - salary summaries, 160
- Contact
 - during off season workouts, 169, 258
 - during mini camp, 172
- Contacting Players on Waivers, 83 *see Waiver System.*
- Contingency Clause, 102
- Contract
 - certification, 157
 - deferred, 177
 - guaranteed, 130, 177
 - mid-season, 134
 - multi-year, 75, 178, 180
 - player, 4-7, 9, 11, 17, 22, 27, 39-45, 51-55, 57, 59-83, 85-86, 93-94, 98-105, 123, 125-127, 129-130, 132-137, 142-143, 151-153, 155, 157-158, 160-163, 166, 169, 176-178, 181-182, 190, 196, 218, 223, 231-239
 - qualifying, 178-181
 - renegotiation and extensions, 55, 59, 71, 73, 75, 101, 104, 105, 135-137
 - rookie, and playtime requirements, 54, 125
 - split, 177
 - tolled, 14, 163, 236
 - traded, 133

Contributions to Retirement Plan, *see Retirement Plan*.
 Copies, 22-23, 27, 32, 38, 67, 69, 161, 170, 177, 211
 contracts, 239
 medical records, 193
 personnel records, 193
 Costs, 7, 90, 91, 95, 147, 149, 155, 161, 186, 191, 247
 insurance coverage, 93
 Commissioner discipline, 34
 injury grievance, 30
 non-injury grievance 24
 player benefit, 6, 93, 141, 194-198, 209-210
 postponement, 24, 30
 rookie orientation programs, 56
 transcription, 26
 (non-injury grievance); *see also Expenses*.
 Covered League Years, Entering Player Pool, 51; *see also Entering Player Pool; League Years*.
 Credited, 253
 season, 47-48, 175, 178-179, 181, 199-205, 207-208, 211
 service, 31, 83, 85, 173, 189

D

Days Off, 185
 Deceased Players, 209
 Deferred, 43, 65, 176, 200, 206, 240
 bonuses, 101, 137
 contracts, 177
 salary, 72, 97, 99, 176
 Defined Gross Revenues (DGR), *see DGR; see also EDGR; Non- DGR*.
 Definitions
 accrued season, 5
 agreement, 4
 benefits, 6
 Class Counsel, 4
 club affiliate (team affiliate), 4
 club/team/member, 4
 Commissioner, 4
 compensatory draft selection, 5
 draft (college draft), 5
 draft choice compensation, 5
 drafted rookie, 5
 final eight plan, 5
 free agent, 5
 Impartial Arbitrator, 4
 league year, 4

Index

- minimum active/inactive list salary, 5
- minimum salary, 5
- minimum team salary, 7
- negotiation, 5
- new club, 5
- NFL player contract, 4
- NFL rules, 4
- paragraph 5 salary, 7
- player affiliate, 4
- player benefit costs/ benefits, 6
- player contract, 5, 7
- player costs, 7
- prior club, 5
- prior year salary, 5-6
- renegotiate, 6
- rookie, 6
- room, 7
- salary, 4
- settlement agreement (stipulation and settlement agreement), 4
- undrafted rookie, 6
- Delivery of Documents, by Management Council and NFLPA, 220
- Dental Insurance, *see Group Insurance*.
- "Deion Rule", *see Signing Bonus*.
- Developmental Squad, *see Practice Squad*.
- DGR, 9, 51, 62, 68, 82, 86-93, 96-97, 137-141, 144-145, 147, 154, 160, 244-247, 248-249, 257, 261-263, 265, 267
 - definition, 86
 - elements, DGR, 86-93
 - elements, EDGR, 87-92
 - elements, non-DGR, 87
 - formulas, 87-88
 - report(ing), 137-139, 245
 - see also EDGR; Non-DGR; Projected DGR.*
- Disability
 - classification rules for total and permanent, 200
 - definition, 200; *see also Injury; Supplemental Disability Benefits.*
- Disagreements Resolved by Benefit Arbitrator, 196-197, 214 (XLVI-LI)
- Discipline,
 - club, 20-21, 25
 - Commissioner, 21, 33-34, 170-171, 234, 236
 - imposed uniformly, 21
 - list, 21
 - reasons for, 20
- Disclosure of Pre-Existing Condition, 27, 29, 234

- Discovery,
 - Impartial Arbitrator proceedings, 149
 - non-injury grievance, 23
 - Special Master proceedings, 147, 153
- Discrimination, *see Player Security*.
- Dispute, 10, 13, 14, 21, 22, 23, 26, 30, 33, 35, 67, 75, 77, 78, 87, 106, 139, 141, 143, 145, 146, 147, 149, 156, 170, 177, 196, 215, 225, 235, 237
 - career-ending injury, 75-78
 - club discipline, 21
 - injury protection, 35-36
 - resolution, 141, 196, 215
 - union security, 13
- Disputed Adjustments, 139
- Distributions of Performance Based Pool Funds, 183, *see Performance-Based Pool*.
- Draft, *see College Draft*.
- Draft Choice Compensation, 6, 48-49, 57, 59, 60, 62-65, 69-71, 73-74, 79, 83, 166
 - definition, 5
 - Franchise and Transition Players, 71-74
 - Veteran Free Agency, 6, 57, 59-65
- Drafted Player, *see College Draft*.
- Draft Rights, 5
 - assignment, 48
 - of clubs, 153
- Draft Selection, *see College Draft*.
- Drug Use and Abuse, *see Players' Right to Medical Care and Treatment*.
- Duration of Agreement, *see Agreement*.

- E
- EDGR, 9, 87-92, 137-138, 144, 244, 248, 262, 265; *see also Defined Gross Revenues; Non-DGR; Projected DGR.*
- Effect
 - Impartial Arbitrator ruling, 149
 - salary cap, 155
- End of League Year Certification, 157-158
- Endorsements, Player, 219
- Enforcement, Anti Collusion Provisions, 152, *see Anti Collusion*.
- Enforcement of Salary Cap and Entering Player Pool, 75, 136, 137, 157-159
 - circumvention, 142
 - Commissioner disapproval, 142
 - DGR circumvention, 144-145
 - management council audit rights, 145

Index

- prior consultation, resolution of dispute, 145
- sanctions, players, agents and club personnel, 143-144
- Special Master, action and review, 142-143
- undisclosed terms, in player contracts, 142
- Entering Player Pool, 7, 43, 46-48, 51-56
 - adjustment, 162
 - calculation, 51-53
 - covered league years, 51
 - definition, 51
 - formula allotment, 51-54
 - incentives, 121
 - operation, 53-55
 - removal of entering player pool, 51
 - rookie allocation, 52
- Excluded DGR, 9, 87-92, 137-138, 144, 244, 248, 262, 265; *see also Defined Gross Revenues; Non-DGR; Projected DGR..*
- Exclusive Representation and NFLPA Agent Certification, *see NFLPA.*
- Exempt Commissioner Permission List, 84, 175; *see also Commissioner.*
- Expansion
 - additional compensatory picks, 162
 - bonuses, 99
 - entering player pool adjustment, 162
 - relocation bonus, 105, 162
 - veteran allocation, 162
- Expedited Arbitration, *see Arbitration.*
- Expenses, 37, 86, 90, 138, 139, 199, 203, 205, 208, 213
 - benefit arbitration, 214-215
 - club's prepaid contributions to the Annuity Program, 204-205
 - copies, 161
 - player, during minicamp, 172
 - injury grievance, 31
 - joint committee, 37
 - medical, 31, 208
 - moving and travel, 93, 186-187, 195
 - neutral physician, 31
 - neutral verifier, 161
 - non-injury grievance(costs), 26
 - rookie orientation program, 56
 - security, 96
 - witnesses, 31
- Extended Post Career Insurance, 197, 209
 - financing, 210
 - limitations and rules, 209-210, *see Group Insurance.*
- Extended Post-Career Medical and Dental Insurance Benefits, *see Group Insurance.*

Extension Date in Savings Plan, *see Second Career Savings Plan*.

Extension of Agreement, *see Agreement*.

F

Failure to Disclose Pre-Existing Conditions, *see Special Defense*.

False Certification, 146, 158

Fees, 15, 26, 87, 90, 93, 139, 147, 149, 155, 196, 207, 228, 264

benefit arbitration (arbitrator), 214

postponement, injury grievance hearing, 30

postponement, non-injury grievance hearing, 24

Filing, 43, 237

injury grievance, 27, 29, 31

non-injury grievance, 22-23

Final Capped Year, 96, 100, 104-105, 126, 128, 130, 134, 138

definition, 7

Final Eight Plan, 11, 81-82, 136

definition, 5

increases, 82

next four teams, 81

replacement of free agents signed by other club, 81-82

salary definition, 82

top four teams, 81

trade limitation, 82

Final League Years, 95, 134, 180, 199, 222, 224

definition, 7; *see also League Years*.

Final Special Purpose Letter, *see Special Purpose Letter*.

Fines, 86, 144, 146, 154-155

club, 21

Commissioner, 33

rookie symposium, 15-16

Special Masters, 143-144

uncertified agents, 17

First Refusal Exercise Notice, 65, 67-69, 241

First Refusal Procedure, 64

First Refusal Rights, 48-49, 57, 73, 80, 166

veteran free agency, 59-60, 63

First Year Premium Seat Increase, 85; *see also PSL*.

Formula Allotment, *see Rookie Allocation*; *see also Entering Player Pool*.

Franchise Player, 64, 67, 70, 82, 98, 151, 157, 163

designation, 71

designation period, 77

duration of designation, 75-77

lists, 74

other terms, 78

required tender, 71-72

Index

salary information, 74-75
 signing period, 79-80
 Free Agency, 5-6, 20, 59-69, 153, 163-164, 222, 224
 Free Agent, 5, 47,
 restricted free agent, 6, 48, 60, 62-70, 72, 74, 77, 152-153, 158, 163
 rookie, 46, 48-49
 unrestricted free agent, 6, 20, 42, 46, 59, 60, 62, 67-73, 77, 80-83,
 98, 152-153, 158, 163, 220, 222; *see also Free Agency.*
 Free Agent List, 69; *see also Free Agency; Free Agent.*
 Funding Of Deferred And Guaranteed Contracts, 177, *see also Salaries.*

G

Good Faith, 58, 60, 62, 71, 85, 86, 170, 205, 234
 effort, 23, 32, 266
 negotiation, 10, 44, 93, 176
 Governing Agreement, 9
 conflicts, 9
 implementation, 9
 management rights, 9
 rounding, 9
 see also Agreement.
 Governing Law, 226
 Grievance, 7; *see also Injury Grievance; Non-Injury Grievance; Salary.*
 Grievance Settlement Committee, 26; *see also Injury Grievance; Non-Injury Grievance; Salary.*
 Group Insurance, 93, 195
 administration, 210
 dental insurance, 208
 annual deductible, 208
 coverage, 208
 extended post-career medical and dental insurance, 209-210
 family medical and dental coverage for deceased player, 209
 group insurance benefits, 208
 life insurance, 208
 limitations and rules for extended insurance, 210
 medical, 208
 annual deductible, 208
 insurance co-payment, 208
 prescription drug co-payment, 208
 maximum lifetime benefits paid on covered individuals, 208
 see also Players' Right to Medical Care and Treatment; Retention of Benefits; Supplemental Disability Benefits.
 Guaranteed Contracts, *see Contracts.*

Guaranteed League-Wide Salary, Salary Cap, & Minimum Team Salary, 7, 51, 82, 224
 30% Rules, 134-135
 accounting procedures, 137-138
 computation of team salary, 98
 definitions, 86-93
 benefits, player benefit costs, 93-94
 defined gross revenues, 86-93
 salary, 94
 Guaranteed League-Wide Salary, Salary Cap, & Minimum Team Salary
 guaranteed league-wide salary, 94-95
 renegotiations and extensions, 135-136
 salary cap amounts, 95
 adjustments, 95-96
 calculation, 97-100
 team salary, 97-100
 trigger, 94
 valuation of player contracts, 99-135
see also Contracts; DGR; EDGR; Non-DGR; Salary Cap; Team Salary.

H

Hearings, 23, 31, 37-38, 139, 146, 176, 200, 215, 236
 benefits, 196-197
 injury grievance, 29-32
 league discipline, 33-34
 non-injury grievance, 23-26
 prehearing briefs, 23
 transcribing of, 24, 30, 34

I

Impartial Arbitrator, 11, 22, 47, 63, 67, 74, 75, 77, 78, 79, 100, 106, 131, 133, 146
 compensation, 149
 definition, 4
 discovery, 149
 effect of rulings, 149
 personal hardship determination, 47, 57
 procedures, 149
 scope of authority, 149
 selection, 150
 term, 150
 Inactive List, 5, 9, 46-48, 53, 55, 57, 88, 99, 162, 165-167, 175, 177, 179, 188-189; *see also Active List; Active/Inactive List.*

Index

Incentive, 40

- additional incentive rules for veterans, rookies, individuals and teams, 128, 176, 178, 190
- based on another player's performance, 126, 128
- based on club performance, 110, 126
- bonus, 82
- bonus, for rookies, 110, 126
- clause, 126, 130-131, 190
- entering player pool, 126
- honors and recognized media, 122
- individual, 110, 126
- likely to be earned, 106, 110-120
- performance, 129
- per play/game, 126-128
- rookie "likely to be earned", 110-120
- team, 125-126
- team performance-related, 125, 133
- veteran, 129
- see also Bonus; Signing Bonus.*

Increases in Salary, Final Eight Plan, 82

Index, 268

Individual Incentives, *see Incentive.*

Individually Negotiated Limitations on Player Movement, Veteran Free Agency, 69

Ineligible to Compete, Club Breach of Waiver Procedures, 83; *see also Waiver System.*

Initial Draft, *see College Draft.*

Initial Special Purpose Letter, *see Special Purpose Letter.*

Initiation; *see also Fees.*

Injured Reserve, *see Injury.*

Injured Reserve List; *see also Active/Inactive List; Injury.*

Injury

- career-ending, 75, 77, 78
- during minicamps, 172
- during pro bowl game, 190
- guarantee provision, 177
- non-football (N-F/I), 163, 169, 175
- non-injury circumstances, 75, 77-78
- payment of salary, PUP, 57, 163, 175, 209
- player, 31, 39, 155, 173, 185
- protection, 35-36, 93, 195, 230
- reserve, 74, 207, 209
- settlement, 31, 97

Injury Grievance, 27-32, 71, 235

- answer, 27-28
- appeal, 29
- definition, 27
- discovery, 32
- expenses, 31
- filing, 27
- hearing, 29-30
- information exchange, 32
- neutral physician, 28
- payment, 31
- pension credit, 31
- playoff money, 32
- post-hearing briefs, 30
- presumption of fitness, 31
- special defense, 27-28

Injury Protection, 35, 93, 195, 230

- benefit, 35
- disputes, 35-36
- qualification, 35

Insurance Benefits for Retired/Terminated Players, 208-210, *see Group Insurance*.

Insurance Coverage, 208-210, *see Group Insurance*.

Insurance Programs, 208-210, *see Group Insurance*.

J

Joint Committee, 37-38, 217, *see Joint Committee on Player Safety and Welfare*

Joint Committee on Player Safety and Welfare, 37-38

- arbitrator's advisory decision, 37-38
- changing playing rules, 37-38
- inadequate medical care, 38

June 1st Rule, 102, 105, *see Acceleration*.

June 1st Tender, 59, 60, 63, 82, 98, *see Tender*.

June 15th Tender, 63, 98, *see Tender*.

L

Labor Exemption, 223-224

League

- discipline, 33
- disclosures, 152
- wide benefit pool, 179; *see also Minimum Salary Benefit*

League Security, 220

Index

League Years, 4-7, 15, 20-21, 35, 39-41, 44, 46-49, 51-60, 62-65, 68, 70-84, 86, 89-102, 104-106, 120, 132-141, 144-145, 154-155, 157-158, 160-161, 166, 169, 171-173, 175, 178-184, 186-187, 194-196, 199, 207-208, 210-211, 216, 224-225, 244, 250-251, 262-263
 definition, 4
 final, 7, 222

Life Insurance, 208, *see Group Insurance*

Likely to be Earned, 54, 56, 66, 82, 103, 106, 110-120, 122-129, 133-136, 240; *see also Bonus; Incentives.*

List
 active, 5, 85, 98, 162, 165-166, 177, 186, 188-189
 active/inactive, 5, 9, 46, 48, 53, 55, 57, 88, 99, 162, 166, 167, 175, 179
 active/inactive limit, 76, 165
 discipline, published, 21
 exempt Commissioner permission, 84, 175
 franchise and transition player, 74
 free agent, 69
 inactive, 5, 162, 165-166, 177, 188-189
 injured reserve, 32, 84, 162, 169, 175, 188, 209
 non-active/inactive, 5, 162, 165-166, 177, 188-189
 reserved/non-football injury or illness, 162, 163, 169, 175
 size active and inactive limit, 76, 164, 165
 size inactive, 164

Loans, to players, 4, 6-7, 59, 71, 94, 131, 240, 245-248, 264

LTBE, *see Likely To Be Earned*, 178, 182

M

Maintenance of Retirement Plans, 199; *see also Merged Plan.*

Management Council, 1, 3-4, 9-11, 14, 19, 22-24, 27-30, 34, 37-42, 54, 96, 105, 134, 140, 144-145, 152, 157-158, 168, 170, 176-177, 183, 194, 210, 214, 219-220, 225, 227-228, 239, 244-246, 250, 251, 258

Matching Contributions to Savings Plan, 202-203, *see Second Career Savings Plan*

Maximum Annual Allocation Amount, 89-90, 259-261, 263, *see PSL.*

Maximum Discipline, 20, *see Club Discipline.*

Meal Allowance, 93, 172, 184, 190, 195

Measuring Date, 40

Medical Care, 191-192, *see Player's Right to Medical Care and Treatment.*

Member, 3, 4, 11, 13-14, 23-24, 26, 29-30, 37-39, 44, 84, 166, 186, 192, 214, 217, 220-221, 223, 225, 228-229, 231-232, 236, 238-239, 241, 244, 250-251, *see Club; Team.*

Merged Plan, 199

Mid-Season Contracts, *see Contracts.*, 134

Minicamps, 168, 172

- contact, 172
- expenses, 172
- injuries, 172
- length, 172
- number, 172

Minimum

- active/inactive list salaries, 9, 88, 175
- contributions to savings plan, 202-203
- paragraph 5 salaries, 178, 180
- pre-season physical, 191
- salary, 5, 54, 94, 166, 175, 178, 180-181
- split qualifying salary, 178-179
- team salary, 4, 7, 8, 11, 32, 41, 51, 68, 82, 86-140
- tender, 72-73

Minimum Salary Benefit, 94, 178-182

- calculation, 179
- guarantees, 180
- league-wide cash treatment, 179
- league-wide salary cap treatment, 179
- payments, salary, 178-179
- player moving to new club, 179
- player returning to old club, 180
- player with expired contract, 180
- qualifying contracts, 178
- qualifying players, 178
- reduced salary cap count, 179
- terminated qualifying players, 179
- transition rules, 178

Moving and Travel Expenses, 93, 186-187, 195

- moving, 186
- qualifications for, 186
- transportation, 187
- travel and housing, 186-187

Mutual Reservation of Rights: Labor Exemption, 223

- CBA expiration, 223
- labor exemption, 223

N

N-F/I, *see Injury*.

National Football League Players' Association, *see NFLPA*.

National Football League Management Council, *see Management Council*.

National Football League, *see NFL*.

Index

- Negotiation, 3, 10, 11, 17, 44, 63, 67, 93, 177, 218, 238
 - definition, 5
 - unrestricted free agent, 6, 59
 - of agreement,
- Neutral Physician, *see Physician*.
- Neutral Verifier, for Player Contracts Offers,
- New Club, 157, 160-161, 238
 - definition, 5
- Next Annual Draft, *see Draft*.
- NFL
 - address, 69, 227
 - annual meeting, 37-38
 - attractions, 87
 - constitution and by-laws, 9-11, 15, 171
 - Enterprises, 87
 - Films, 87
 - Properties, 87
- NFL Club, 3, 9, 17, 47, 48, 68, 76, 83, 94, 152, 158, 167, 197-198, 199, 202-203, 210-212, 227, *see Club*.
- NFL Competition Committee, *see Committee*.
- NFL Draft, *see Draft*.
- NFL Player Contract, 7, 9, 11, 17, 22, 27, 39-44, 45, 47, 65, 77-78, 134, 151, 166, 177, 218, 231-239, 240, 241, 242, 243
 - changes, 39
 - Commissioner's disapproval, 43-44
 - conformity, 40-41
 - definition, 4
 - determining salary,
 - disputes, 107, 139
 - general, 41-43
 - good faith negotiation, 44
 - included in team salary,
 - multi-year, 75, 178, 180
- NFLPA group licensing program, 44
 - not modified by principal terms, 64-65, 241
- NFL Player Supplemental Disability Plan, *see Supplemental Disability Benefits*.
- NFL Rules, *see Rules*.
- NFL Teams, 7, 86, 88, 93-96, 141; *see also Club*.
- NFLMC, *see Management Council*.

Index

NFLPA, 1, 3, 4, 9-11, 13-15, 17-19, 22-44, 47, 49, 51-52, 54-58, 62, 64, 67, 69-70, 74, 78, 84, 87-88, 90-92, 95-98, 100, 106, 134, 137-156, 158, 160-161, 164, 168, 170, 172, 176-177, 183, 190, 192, 194-196, 209-212, 214, 217-220, 223-225, 227, 232-233, 239, 242, 244-246, 258
 address, 69, 227
 agent certification, 15, 17-18
 certified agents, 176
 enforcement, 17
 exclusive representation, 17
 penalty, 17
 Player Group Licensing Program, 13
 rookie orientation, 56
 tickets, 219
 union security, 13
 No Assignment of Club Right's to Franchise/Transition Players, 67
 No Consideration Between Clubs, 66
 No Property or Investments, in Offer Sheets, 66
 No Reimbursement Among Clubs, Anti -Collusion Violation, 155
 No Strike/Lockout/Suit, 11-12
 No Subsequent Draft, *see Draft*.
 No Trade Clause, 83, 162
 Non-Cash Provisions, 131
 Non-Compensation Terms, 66
 Non-Defined Gross Revenues, *see Non-DGR*.
 Non-DGR, 87, 144, 265
 Non-Football Injury (N-F/I), *see Injury*.
 Non-Football Injury or Illness List, 163, 169
 Non-Football Services, 94
 Non-Guaranteed Reporting Bonus, *see Reporting Bonus*.
 Non-Injury Grievance, 22
 appeal, 22-23
 arbitration panel, 23-24
 arbitrator's decision and award, 25
 costs, 26
 definition, 22
 discovery, 23
 expedited grievance, 23
 filing, 22
 grievance settlement committee, 26
 grounds for grievance, 22-23
 hearing, 24-25
 initiation, 22
 payment, 26

Index

- representation, 25
- time limits, 25
- Non-Shared Amount, *see* PSL.
- Notice, 14, 15, 20, 29, 40, 46, 64-65, 67, 68-69, 147-149, 150, 163, 170, 214, 218, 235, 237, 241, 243, 257, 266
 - veteran free agency, 68-69
 - Arbitrator, 23
 - invalid contract, 160
 - notice of signing, 49, 57
 - signing, by veteran with less than three accrued seasons, 57
 - signing, drafted rookie, 49
 - signing, undrafted rookie, 49
 - termination, in waiver system, 83, 225, 243
 - personnel, 84
 - to NFL, NFLMC and NFLPA, 28, 33, 37, 42, 47, 49, 51, 57, 83-84, 93, 103, 140, 143, 149, 151, 160, 164, 176, 194, 224-225, 227-228, 232
- Number of Regular Season Games, 164, 176
- O**
 - Off-Season Reporting Bonus, *see* Bonus.
 - Off Season Roster Bonus, *see* Bonus.
 - Off-Season Workouts, 96, 258, 131, 132, 137, 168-171
 - bonus, 104, 181
 - enforcement, 170-171
 - injuries, 169
 - miscellaneous, 169
 - payment, 168-169
 - prohibited Club activity, 169
 - time period, 168
 - voluntary, 168
 - Offer Sheet, 64-69, 71-72, 74, 142, 151-152, 158, 244
 - first refusal procedure, 64-67
 - franchise player, 71
 - one offer sheet, outstanding, 65
 - principal terms, 65, 66
 - restricted free agents,
 - transition player, 71
 - Old Club, matching incentives, 66, 180
 - One Offer Sheet, Outstanding, 65, *see* Offer Sheet.
 - On Field Attire, 219
 - Operation Committee, *see* Committee.
 - Operation in Entering Player Pool, *see* Entering Player Pool.
 - Option Bonus, 45
 - Option Clause, 11, 45, 151

- existing option clauses, 45
- prohibition, 45
- Orthopedic Physician, *see Physician*.
- Other Provisions, 163
 - CFL Rule, 163
 - non-football injury, 163
 - physically unable to perform (PUP), 163
 - roster exemption, 163-164
- P**
- Paid Performance Bonus, *see Bonus*.
- Paragraph 5 Salary, 5, 7, 57, 61-63, 67, 71, 82, 85, 99, 101, 175, 178, 180, 240
 - definition, 7
 - June 1st tender, 59, 60, 63, 82, 98
 - June 15th tender, 63, 98
 - minimum, 178, 180
 - minimum qualifying offer, restricted free agent, 9, 62-64, 67
 - minimum qualifying offer, right of first refusal and/or draft choice compensation, 62, 64-69, 72-74, 151-152
 - see also Deferred Paragraph 5 Salary; Minimum Paragraph 5 Salary; Salary.*
- Parol Evidence, Modifying Agreement, 221
- Payment, 6, 14, 26, 31, 35, 54, 56, 59, 71, 82-83, 86-87, 90, 94, 97-99, 102, 130, 135-136, 155, 198, 172-174, 176-178, 181-183, 186-187, 189-190, 196-197, 199-201, 203-207, 211-213, 233-235, 240, 247, 255, 264-265
 - non-injury grievance award, 26
 - injury protection benefit, 33
 - rookie orientation program, 56
 - minimum workout, 54, 171, 181-182
 - damages, 155
 - performance based pool, 152, 183
 - post season, 188-189
 - salary, non-football injury or illness,
 - salary, PUP,
 - salary, waiver system.
 - salaries, bonuses, 66, 76, 93, 95, 163, 166, 220
 - severance, 94, 196, 211-212
- Penalty, 14, 17, 34, 49, 57, 59, 60, 63, 71, 73, 79, 80, 83, 148, 152, 166,
 - and NFLPA Agent Certification, 17
 - assessed by Special Master, 148
 - in Commissioner discipline, 34
- Pension, 31, 93-94, 155, 195-196, 214, 247

Index

- Per Diem, *see Pre-Season Training Camp*.
- Performance Based Pool, 52, 183
 annual projection, 183
 creation of fund, 183
 mandatory distribution each year, 183
 methodology, 183
 qualifying player, 183
- Performance Bonus, *see Bonus*.
- Performance Categories, 125, 129
- Performance Incentives, *see Incentives*.
- Personal, 68, 83, 88, 193, 220, 231, 235, 243, 259
 appearance, 19, 169
 hardship, 47, 57, 59, 63, 79
- Personnel Information, NFLPA's Right to, 84
- Personal Seat License, *see PSL*.
- Pete Rozelle NFL Player Retirement Plan, *see Pete Rozelle Plan*.
- Pete Rozelle Plan, 83, 173, 192, 201-204, 208, 209, 211, 213, 214; *see also Bert Bell NFL Player Retirement Plan; Merged Plan; Retirement Plan*
- Physical Examination, 27-28, 31, 35, 172-173, 191, 230, 234-235, 243
- Physically Unable to Perform (PUP), 27, 32, 163, 169, 234
- Physician
 club, 20, 27, 28, 31, 35-36, 191, 193, 234-235, 243
 neutral, 28, 191
 orthopedic, 28, 191
 treating, 28
- Plan Benefit Costs, 194-198
- Play Rule Change, 37-38
- Player
 appearances, 169, 219
 categories of, deals with rosters, 84, 97
 election, 154
 promotions, 223
 public statements, 219
 tickets, 220
 see also Rookie; Veterans.
- Player Affiliate, 4, 7, 42, 59, 71, 94, 142, 157
- Player Annuity Program, 94, 138, 194, 196-197, 204
 allocation, 204-205
 annuity board, 206
 contributions, 204
 definitions,
 distribution, 205

- eligibility, 204-205
 - individual allocations, 204-206
 - points, 204-206
 - timing, 205
- establishment, 204
- insurance company,
 - structure, 206
- Player's Association, *see NFLPA*.
- Player Benefit, 155, 179, 183, 197; *see Player Benefit Costs*.
- Player Benefit Costs, 93, 141, 194-198
 - 1998 amendment benefits, 194, 197
 - adjustments, 195
 - definition, 6, 195-196
 - general right of reduction, 194
 - limitation on contributions, 197-198
 - resolution of disputes, 196-197
 - right of restoration, 195
 - see also Benefit*.
- Player Benefit Credits, 197, 199, 201
- Player Benefit Plan, *see Player Benefit Costs*.
- Player/Club Operations Committee, *see Committee*.
- Player Contract, *see Contract*; *see also Bonuses, Incentives; Salary*.
- Player Costs, 6-7, 9, 88, 94-96, 137.139, 162, 244, 247
- Player Second Career Savings Plan, *see Second Career Savings Plan*.
- Player Security, 19
- Players' Right to Medical Care and Treatment, 191-192
 - club physician, 191
 - club trainer, 191
 - drugs of abuse and alcohol, 192
 - insurance benefits, 198, 208
 - records, 193
 - second medical opinion, 191
 - standard, 38
 - standard minimum pre-season physical, 191-192
 - substance abuse, 192
 - surgeon of his choice, 191
- Playoff Clubs, 5, 81
- Playtime Requirement, 100-101, 125-126; *see also Incentives; Player Annuity Program*.
- Post-Season Pay, 188-189
 - compensation, 188
 - payment, 189
 - playoff system, 189
- Practice Squad, 84, 98, 166, 209
 - credited season, 201

Index

- eligibility, 166-167
 - player, 56
 - salary, 93, 166, 175
 - signing with other clubs, 166
 - size of, 165
- Pre-Season, 164, 219, 228, 230, 231-233, 238
 - cut down dates and player limits, 165
 - game, 43, 76, 103, 164
 - per diem, 173, 195
 - physical, 36, 230, 252
 - roster bonus, 128
 - testing, drugs and alcohol, 253, 192
 - training camp, 104, 173-174, 231, 233, 258
 - veteran reporting (relocation) bonus, during expansion allocation, 105, 162
- Premium
 - seat excess, 92, 265
 - seat revenue, 90-93, 265
- Previous Player, 81
- Principal Term, 64-67, 71, 240, 241
 - offer sheet, 64-67
 - restricted free agents, 67
- Prior Club, 5, 57, 59, 60-67, 69, 72-74, 158
 - franchise players, 64
 - restricted free agents, 6, 60, 65, 67, 152
 - transition players, 71-72, 78
 - unrestricted free agents, 42
 - signing bonuses, 72, 105
- Prior Year Salary, 5, 6, 59, 72, 77-78
- Pro-Bowl Game, 190
 - compensation, 190
 - injury, 190
 - payment, 190
 - selection, 190
 - wives, 190
- Pro-Rated Signing Bonus, *see Signing Bonus*.
- Procedures, 17, 23, 29, 49, 64, 78, 83, 88, 137, 138, 141, 147, 148-150, 190, 208, 214-215, 225, 235, 244-247, 248-251
 - changing playing rules, 37-38
 - Impartial Arbitrator, 149
 - Special Master, 147-148
- Professional, 6, 33, 59, 66, 82, 148, 150, 157, 231, 236, 238
 - player, 3, 5
 - teams, 47
- Prohibition of Option Clause, 45

Projected Benefits, 7, 9, 88, 95-97, 141, 195-197, 267
 adjusted, 141
 definition, salary cap and team salary purposes, 96-97
 see also Benefits
 Projected Defined Gross Revenues, *see Projected DGR.*
 Projected DGR, 7, 9, 88; *see also DGR; EDGR; Non-DGR.*
 Property or Investments, as Principal Terms of Offer Sheets, 66
 PSL,
 carryover PSL credit, 90, 263
 difference, 89, 262-263
 excess, 90, 263
 first-year increases, 89
 funding the construction and renovation of stadiums, 89-91, 261-265
 maximum annual allocation amount, 89-90, 259-263
 non-share amount, 91-92, 265
 revenues, 89-90, 92, 259-262, 265
 Physically Unable To Perform, 27, 32, 163, 164, 234
 injury protection, 35-36, 93, 195, 230
 salary,
 PUP, *see Physically Unable to Perform.*

Q

Qualifying Contract, 179-181; *see also Bonuses, Contract, Incentives.*
 Qualifying Offer, 9, 61-63, 67, 69, 138, 222
 and restricted free agent, 98
 Qualifying Player, 178, 179, 181, 183, 213

R

Records, 23, 28, 32, 68, 145, 227
 personnel, 192
 medical, 193
 Recruitment of an Unsigned Player, 131
 Reimbursement, 56, 186, 207, 208, 233, 264
 meal allowance, 184
 no, 155
 travel, 184
 Related Entities, definition, 88, 249
 Released, in Waiver System, *see Waiver System.*
 Releases and Covenants Not to Sue, 12, 39
 Relocation Bonus, *see Bonus.*
 Remedies, 153, 199, 203, 204, 213
 Renegotiation and Extensions, *see Contract.*
 Renegotiation of an Existing Player Contract, 71, 73, *see Contract.*
 Renovation of Stadiums, 87, 89-92, 261; *see also Stadium.*
 Reopener, Workers' Compensation, 218

Index

Reporting Bonus, *see Bonus*.

Representation During Grievance Procedures, *see Grievance, Injury Grievance; Non-Injury Grievance*.

Required Tender, 6, 9, 57, 88, 138, 151, 163,
franchise players, 70-71
good faith negotiation, 44
rookie, 46, 53
transition players, 73
see Tender.

Reserve Physical Unable to Perform,
see also Physically Unable To Perform.

Reserve PUP, *see Reserved Physically Unable to Perform*.

Restricted Free Agent, 6, 48, 60, 62-67, 69, 70, 72, 74, 77, 152-153,
158, 163
offer sheet, 64
qualifying offer, 61-64, 98
required tenders, 62
right of first refusal, 61
signing period, 62
see also Free Agency; Free Agent.

Restricted Players, 163

Retention of Benefits, 216

Retirement

Board, 199, 214, 255, 256
of players, 83, 93, 94, 133, 189, 194-196, 236

Retirement Plan, 189, 194, 199-201

benefit credits, 197, 199, 201
contributions, 198
decrease in vesting requirement, 199
definition, 198
maintenance, 198
medical standard for line-of-duty disability benefit, 199
psychological/psychiatric disorders,
see also Merged Plan.

Revenues, for DGR Purposes,
see also DGR.

Right of First Refusal, 47-48, 61-69, 73-74, 151-152, 241-242
definition, 5, 8
restricted free agents, 60-64
transition players, 73-74

Right of Restoration, Individual Player Benefits, 195

Rights

preservation of, 217
under law, 223

- Rookie, 3, 5-6, 15, 46-49, 51-56, 59, 67, 94, 98-101, 106, 110-120, 122-127, 132, 134-136, 151, 153-154, 162, 169-170, 172-173, 177, 183, 186-187, 208, 238
 - 25% rule, 53-55, 110-117, 134-135
 - allocation, 51-56, 163
 - contract, 46-49, 51, 53, 54, 59, 177
 - contract renegotiation, 59, 136
 - contract requirements, 46-56
 - definition, 5-6, 173
 - drafted, 5, 47-49, 52-53, 55, 153
 - free agent, 5, 46-49
 - incentives, 56, 106, 110-125
 - insurance coverage, 208
 - minimum workouts payments, 54
 - orientation program, 56, 132
 - per diem, 173
 - premiere, 169, 170
 - salary, 55, 94, 98-99, 238
 - signing bonus, 9, 59, 100-101
 - symposium, 15
 - undrafted, 5, 6, 53, 55, 99, 151, 154
 - see also Drafted Rookie; Undrafted Rookie*
- Rookie Allocation, 51-56, 163, *see Rookie*.
- Rookie Orientation, 56, 132
 - during timing and testing sessions, 15
 - player reimbursement, 56
 - evaluation,
- Rookie Salary, 46, 51, 55, 94, 98-99, 238, *see Rookie; see also Contract*.
- Room, 174, 187
 - and board, 56, 173
 - definition, 7
 - for salary cap purposes, 43, 52-53, 71, 102, 106, 133, 235, 243
 - in rookie allocation, 51-53
- Roster Bonus, 40, 103-104, 128, *see Bonus*.
- Roster Exemption Status, 163
 - contracted player, 163
 - players not under contract, 163
 - restricted free agent, 163
- Rounding, 9
- Rules
 - 25% rule, for Rookies, 54-55, 134-135
 - 30% rule, 53-54, 134-135
 - 70% rule, 96
 - CFL rule, 163

Index

NFL rules, definition, 4
 play rule change, 37-38

S

Salaries, 53, 70, 71, 73-74, 77-79, 93, 98, 172, 177, 196, 244, 246
 arbitration, other/additional compensation, 176-178, 180-182, 233
 credited season, calculation, 47-48, 175-176, 178-179, 181, 199,
 copies of contracts, 177
 definition, 7
 funding of deferred and guaranteed contracts, 177
 minimum salaries, 7, 9, 88, 97, 175, 183
 active/inactive list, 5, 9, 46, 48, 53, 55, 88, 99, 166-167, 175, 179
 non-active/inactive list, 5, 9, 46, 48, 53, 55, 57, 88, 99
 other compensation, 83, 176
 payment, 6, 35, 54, 59, 71, 82, 94, 97-99, 102, 129-130, 134, 136,
 155, 168, 172-173, 176-178, 181, 183, 189-190, 233-234
 split contracts, 177, 178

Salary

active/inactive list, 5, 9, 46, 48, 53, 55, 88, 99, 166-167, 175, 179
 advance, 97, 103-104, 131, 178
 cash, 96, 97
 deferred, 97, 99-100
 deferred paragraph 72, 176
 definition, 82
 determining player salary, 9, 51, 175
 drafted rookie, 46, 51, 98
 first year, 81
 guaranteed, 122, 130, 178, 181
 grievance, 99
 increase requirements, for rookie, 53, 62, 71, 73, 101, 105, 134-135
 information, 41, 74
 minimum, 5, 54, 94, 166, 175, 178-183, 196,
 minimum active/inactive list, 5, 9, 46, 48, 53, 88, 99
 minimum salary requirements, 54, 166, 175, 178-181, 183
 minimum split 179
 minimum team salary, 4, 6-8, 32, 41, 51, 68, 94, 97-98, 138, 140-
 145, 162, 194-195, 224, 259
 paragraph 5, 7, 43, 51, 57, 59, 61, 63, 66-67, 71-73, 85, 97, 99,
 101, 131, 175, -176, 178, 180-181, 240
 practice squad, 56, 93, 98, 166-167, 175, 196-197
 prior year, 5, 6, 59, 61, 67, 70, 73-74, 77-79
 reduction contributions, 94, 196
 summaries, 160
 restricted free agent, 61-64, 67, 98, 163
 team, 7, 9, 55, 88, 97-99, 102-106, 128-135, 138, 160, 179

- see also Bonus; Incentive; Paragraph 5 Salary; Prior Year Salary; Team Salary.*
- Salary Cap, 4, 6, 7-8, 11, 32, 43, 51, 55-56, 68, 71-72, 75, 81-82, 93-99, 101-106, 123-124, 126-128, 130-131, 133, 135-137, 138, 140-144, 147, 151, 155, 157-159, 162, 179, 181, 183, 194-195, 202-205, 210, 213, 222, 224, 235, 238, 243-244, 246, 257-259, 267
 adjustment, 95, 138
 amount, 95-96
 credit, 97
 deduction, 267
 definition, 6
 for rookie, 51-53, 98-101
- Sanctions, 143-144, 171
- Savings Plan, 93-94, 195-197, 202-206, *see Second Savings Career Plan.*
- Scope of Authority, 146-147
 Impartial Arbitrator, 4, 11, 22, 47, 57, 59, 63, 67, 74-75, 77-79, 106, 111, 133, 149-150, 176, 177
- Special Master, 146-147
- Scouting Combine, 15, 49
- Season, 1, 5-6, 11, 13, 15, 20-21, 25, 27, 30-33, 35-36, 43-44, 46-49, 51, 54-61, 63, 67-68, 70, 73-80, 83-85, 86, 88, 93, 95, 97-100, 103-106, 110-122, 124-125, 127-128, 132-134, 136-137, 140, 151, 153, 155-156, 160, 162-166, 168-182, 184-196, 199-203, 205, 207-209, 243-247, 252, 255, 258, 266
- Second Career Savings Plan, 94, 196-197, 202, 204
 contributions, 197
 establishment, 104
 expansion of eligible employees, 203
 maintenance, 202
- Selection, (expand), 214
 Impartial Arbitrator, 150
- Special Master, 148
- Senior Arbitrator, 23, 29, *see Arbitrator.*
- Settlement Agreement, 4, 9, 11, 12, 39-40, 43, 68, 76, 82, 88, 100, 102, 105, 117, 136, 152, 160, 212, 223, 225, 238, 244
- Severance Pay, 94, 196-197, 211-212
 amount, 211
 application, 211
 eligibility, 211
 failure to apply for, 212
 nonassignability, 212
 only one payment, 212
 payable to survivor, 212
 payment, 211

Index

- plan, 197
- prior, 212
- Signing Bonus, 5, 54, -55, 59, 65, 72, 81, 92, 97, 100-105, 240, 246-247
 - amounts treated as, 97, 103, 121, 124-125, 134, 136, 178, 180
 - at time of buy-out, 54, 134
 - "Deion Rule", 101
 - individually negotiated right of first refusal, 68, 103
 - option buyout, 103
 - proration, 100, 102, 104, 180
 - rookie, 100
 - unrestricted free agents,
 - see also Bonus.*
- Signing Period, 42, 48-49, 57, 59-60, 62-63, 69-71, 73-74, 76, 78-80, 83, 153
 - definition, 62
 - franchise player, 76, 79, 80
 - in waiver system, 81, 83
 - restricted free agents, 62-63, 69, 70, 74, 153
 - transition players, 72-73
 - unrestricted free agents, 42, 59-60, 69, 71, 73, 76, 79-80
- Special Defenses, 27, 31; *see also Injury Grievance.*
- Special Master, 4, 11, 22, 41, 43, 87, 139-140, 142-144, 146-148, 151, 153, 155-156, 158-159, 225, 265
 - action, 142
 - appointment, 146
 - compensation, 147
 - definition, 4
 - discovery, 147
 - jurisdiction, 147
 - penalties, 148
 - procedures, 147-148
 - proceeding, 139
 - review, 143
 - scope of authority, 146-147
 - selection of, 148
 - term, 148
- Spillover, Excess EDGR, 89, 91, 262
- Split Contracts, 177, 178 *see Salaries.*
- Split Qualifying Contract, 179, *see Minimum Salary Benefits.*
- Squad, 13, 57, 228
 - active and inactive list limit, 165
 - practice, 56, 84, 93, 98, 166-167, 175, 196, 201, 203, 209
 - size inactive list, 165
 - size pre-season, 12, 165

Standard Minimum Pre-Season Physical, 191, 192

Stadium

- construction, 89, 91, 261, 264-265
- increase in DGR, 89-91, 262-263
- new, 89-92, 140, 262-263
- old, 89, 91
- renovation, 87, 89-92, 261

Steroids, 192, *see Players' Right to Medical Care and Treatment.*

Stipulation and Settlement Agreement, 9, 44, 82, 88, 100, 102, 136, 238

Subsequent Draft, 48-49, *see Draft.*

Substance Abuse, 192

- alcohol, steroids and related substances, 192
- drugs of abuse and alcohol, 192
- general policy, 192
- see also Players' Right to Medical Care and Treatment.*

Summary Judgment, 153

Supplemental Disability Benefits, 213

- automatic payment and waiver, 213
- contributions, 213
- extension, 213
- maintenance, 213

Supplemental Disability Plan, 194, 196, 197, 213, 214

Supplemental Draft, 52-53, *see Draft.*

Suspension, 14, 20-21, 23, 25, 33

T

Team, *see also Club.*

- incentives, 107, 125-126, 240
- performance issues,
- performance-related incentive, 9, 43-44, 46-49, 54-55, 63, 74-75, 77, 88, 98, 129, 133, 135, 153, 237

Team Affiliate, 4, 6, 59, 71, 91, 94, 131, 264

Team Leaders, Defined, 121

Team Salary, 4, 6-9, 11, 32, 41, 51, 55, 68, 82, 88, 94-95, 97-107, 128, 130-135, 138, 140-144, 147, 160, 162, 179, 194-195, 210, 224, 259

- cap, 4, 6-8, 11, 32, 43, 51, 55-56, 68, 71-72, 75, 81-82, 93-106, 123-124, 126-128, 130-133, 135-138, 140-144, 147, 151, 155, 157-160, 179, 181, 183, 194-195, 202-204
- computation, 98
- definition, 82
- elements,
- right to exercise option, 40-41, 45, 54-55, 64-69, 74-75, 98, 100, 134-136, 151, 153, 241
- summaries, 160

Index

- Tenders, 63, 71-72, 75, 78, 88, 98-99, 138
 - June 1st, 63, 82, 98
 - June 15th, 59, 63, 98
 - one year, 47-48, 57, 60, 63, 73, 77-79
 - minimum, 72
 - required, 6, 9, 44, 46, 48, 53, 57-58, 60, 62, 70-71, 73, 78, 88, 138, 151, 163
 - upgraded, 61-62
- Terminated Via Waivers, Notice, 83-84, 243
- Termination of Agreement, 46, 146, 156, 209-210, 223-224
- Termination of Drafted Rookie, 53, 153
- Termination Pay, 85
 - contract signed after the beginning of the season, 85
 - eligibility, 85
 - ineligibility, 85
- Tests, 28, 220, 246-248
 - psychological or personality, 220
 - steroid, 192
 - urinalysis, 191, 254
- Tickets, 219-220, *see Player.*
- Time Limits
 - Commissioner discipline, 33-34
 - designating franchise player, 70
 - injury grievances, 27-32
 - non-injury grievances, 22-26
 - reporting salary information to the NFLPA, 41
- Time Off
 - days off, 15, 181, 185
 - requirements, 185
- Time Periods, 168, 221
- Top Four Teams, 81, *see Final Year Plan.*
- Traded Contracts, 123; *see also Contracts.*
- Traded Players, 6, 44, 66, 82, 123, 133
- Trade Limitations, 82
- Training Camp, 20-21, 31, 59, 76, 82, 103, 160, 164, 168-169, 173-174, 231, 233, 258,
 - definition, 173
 - expenses, 174
 - number of games, 173-174
 - pre-season, 20-21, 31, 164, 169, 172-174
 - reporting, 173
 - rookie per diem, 173
 - room and board, 173
 - telephones, 174
 - veteran per diem, 173

- Transition Player, 41, 64, 66-67, 71-74, 77-80, 142, 157, 163, 222
 - designation, 77, 142, 157
 - designation period, 72-73
 - duration of designation, 75
 - list, 74
 - right of first refusal, 73-74
 - salary information, 74
 - signing period, 78-79
 - see also Franchise Player; Restricted Free Agent.*
- Trigger for Guaranteed League-Wide Salary, Salary Cap, and Minimum Team Salary, 94-98, *see Guaranteed League-wide Salary, Salary Cap, and Minimum Team Salary.*
- Tuition Assistance Program, 207
 - establishment, 207
 - eligibility, 207
 - reimbursement, 207
- U**
- Uncapped Year, 7, 51, 64, 101-104, 134, 160, 197
- Undisclosed Terms, Player Contracts, 55, 142, 157-158, 238
- Undrafted Rookie, 3, 49
 - definition, 6
 - free agent, 46, 99
 - player contract, 55, 151
 - salary, 99
 - see also Rookie; Drafted Rookie.*
- Union Security, 10-11, 13
 - check-off, 13
 - disputes, 14
 - NFLPA player group licensing program, 13-14
 - NFLPA responsibility, 15
 - orientation, 15
 - procedure for enforcement, 14-15
 - see also NFLPA*
- Unrestricted Free Agency, 5; *see also Free Agency; Restricted Free Agent; Unrestricted Free Agents.*
- Unrestricted Free Agent, 5-6, 20, 42, 59-60, 62, 69, 71-73, 77, 80-83, 152-153, 158, 220
 - definition, 6
 - franchise players, 70
 - right of first refusal, 67, 71, 73
 - transition player, 72, 77, 80, 163, 222
 - see also Free Agency; Free Agent.*
- Upgraded Tender, 61-62, *see Tender.*

Index

V

Valuation of Player Contracts, 99, *see Contracts; see also Calculations.*

Vested Player, 208

allocation, 204-205

contract, 200-201

definition, 200-201

insurance benefits, 208-209

veteran, 200-201

Veteran Free Agency, 5-6, 20, 59, 69, 209

expedited arbitration, 67

individually negotiated limitations on player movement, 67-69

offer sheet and first refusal procedures, 64-67

one offer sheet, 65

restricted free agents, 60-64

signing period for unrestricted free agents, 59-60

unrestricted free agents, 59-60

see Unrestricted Free Agents.

Veteran Free Agency Notices, 68-69

Veteran Player, 6, 51, 60, 94, 162, 172-173, 186-187, 189, 208

and expansion draft, 162, 186

contract, 135-136, 177

definition, 6, 173

expenses, 186-187

insurance coverage, 208

per diem, 173

with less than three accrued seasons, 57-58

accrued seasons calculation, 57

negotiating rights, 57-58

notice of signing, 57-58, 60, 64

with four or more accrued season, 59

W

Waiver Procedures, 46-47, 83-84, 98, 102, 133, 167

Waiver System, 83

awarding club, 83

claiming club, 83

contacting players on waivers, 83

drafted rookie, 46-47

ineligibility, 83

NFLPA right to personnel information, 84

notice of termination, 83-84

release, 83-84

rosters, 84

waiving club, 83, 230-231

Weight Bonus, 106; *see also Bonus.*

Index

Wives, Transportation Provided for, 190

Workers' Compensation, 10-11, 93, 195, 217, 234-235, 247

arbitration, 217

benefits, 217

joint study, 217

preservation of rights, 217-218

rejection of coverage, 217

reopener, workers' compensation article, 218

Y

Youth Football Program, Deduction, 144